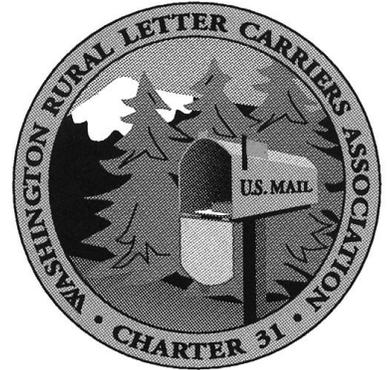


Washington Rural Carrier

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Spring 2014



Where Service Begins With a Smile

Dwyer Headlines 2014 WARLCA State Convention

NRLCA President Jeannette Dwyer will be the designated national officer at this year's WARLCA state convention to be held in Richland, WA June 22-24, 2014.

Jeanette P. Dwyer, of Lake Waccamaw, North Carolina, was re-elected President of the National

Rural Letter Carriers' Association at the 109th National Convention in St. Louis, Missouri on August 16, 2013. She previously served as President from 2011-2013, Vice President from 2008-2011, and as Executive Committeeman from 2002-2008.

Jeanette began her postal career in 1981 as a Des-

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Dwyer Headlines Convention cont.

ignation 73 substitute and became a regular carrier in 1987. She has devoted 32 years to the rural carrier craft. She has served this Association as both Local Steward and State Steward, representing 3,548 routes in the State of North Carolina. She served on Task Force II, along with three other members, on the Stewards Reference Guide. She also served on the Appeals Committee at National Convention both as a member and chairman of the committee.

Jeanette served this Association six years as an Executive Committeeman dealing with labor relations issues in five postal areas with six USPS Area

Vice Presidents. Her extensive labor relations background serves this Association well in her present position as President of the National Rural Letter Carriers' Association. She remains in touch with rural carriers at all levels so she can continue to be informed about the daily issues that confront our craft.

She continues to have the strong support of Larry, her husband of 44 years. They have one son, Andy, and an 11 year old grandson, Bobby.

Jeanette continues to work to represent the interest of all rural carriers with the dedication to improve our lot and the resolve to stand up for the true value of rural delivery by the best work force in the Postal Service.

Seattle District is looking for a few good Regular Carriers

by WARLCA President Renee Pitts

Have you been a regular carrier for at least one year and do you work effectively without immediate supervision? Do you work well with others; have good customer relations and an excellent safety record? If so, you have the qualities needed to be an outstanding On the Job Instructor and/or a Rural Carrier Craft Instructor (AD-HOC trainer). These positions are sanctioned by the NRLCA and carriers remain members in good standing when performing these functions.

There is a new procedure to apply for these positions. Here is help to guide you through the new process.

- First go to liteblue.com, then in the center of the page, click eCareers. Once you are on the Career page, click on "Go to eCareer Now".

Note: eCareer requires you enable Javascript on your web browser.

- Now you are ready to start your profile. To do this you will select Candidate Profile. Once you fill out your basic information then you will click Register.

The program will not allow you to go any further but you will be sent an email from Human Resources which gives you your user name and candidate ID number, which will now allow you to start your profile.

As you complete each section you should save the information. The system will lock you out after about 20 minutes. It is helpful to put your summary of accomplishments and special skills on a Word document and then cut and paste onto the profile.

Make sure you address all of the Position/Proficiency Requirements on the Vacancy Announcement. After you complete each section of the profile a check mark will appear on the tab. When you have completed the profile, review your data overview. Then if everything is good to go print the profile and mail it along with a supervisor recommendation/evaluation to the address listed on the announcement.

Selected instructors must successfully complete Course #10021726, Adult Learning Facilitation and #21505-00, Job Instructor Training.

If you have any questions contact Mina Varman, HR Specialist, 206-768-4941.

Legislative Report

I wanted to remind everyone that May 19th thru May 22nd Vice President Mariann Faulkner and I will be attending the NRLCA Legislative Seminar

Cont. from page 2



Seattle District Looking

in Washington D.C. We will be meeting with all of our Congressional Representatives or their aides to discuss Postal Reform and issues of concern to Rural Craft members.

Now is a great time to contact your Representative. As of the writing of this article none of our Washington Senators have signed as co-sponsors to S. 316. I once again am asking you to contact your Representative to urge them to sign as a co-sponsor to S. 316 and let your voice be heard prior to our visit with them.

You've heard the expression the *squeaky wheel*

Be The Squeaky Wheel, Make A Difference

by WARLCA Vice President Mariann Faulkner

gets the grease, now is the time to become the squeaky wheel.



Congress has started to move on Postal Reform bills. The Senate Committee on Homeland Security and Governmental Affairs (HSGAC) voted the Postal Reform Act S.1486 out of committee on February 6th. The postal unions continue to oppose S.1486 due to the cuts imposed on service

standards and collective bargaining.

The Postal Reform Act (H.R.2748) introduced by Congressman Darrell Issa (R-CA) passed the House Committee on Oversight and Government Reform with only Republican support in July but has not been brought to the House floor.

Senator Bernie Sanders, I-Vermont, and Congressman Peter DeFazio, D-Oregon, have introduced a **smart fix**, the Postal Service Protection Act S. 316, which has 174 co-sponsors in the House and twenty-seven in the Senate. This is a smart and workable bill for the Postal Service and its employees. Neither Senator from Washington has signed on to this bill. S.316 is a bill we can support and the one we want to pass.

The most harmful thing holding the Postal Service back is the congressionally mandated pre-funding of retiree health benefits and S.316 fixes this. This bill also allows the Postal Service to generate new ways to increase revenue. It would also add permanent language to keep 6 day delivery.

What can you do to help? **Be the squeaky wheel.** Attend events and meetings in your district, write letters to your congressmen and woman and don't use form letters. Call your congressmen and women, it just takes a minute or send emails or faxes. Get on your representatives and senators mailing list and attend their town hall meetings.

On March 10 the Presidents of the Rural Letter Carriers, Mail Handlers, American Postal Workers, and City Letter Carriers signed an agreement to show solidarity and to protect the USPS. They asked all of us to join them in their efforts. Will you step up and join the fight?



Paying Attention

Members at the Mutual Counties meeting in Chehalis, WA paid close attention to a mini mail count seminar given by Seattle ADR Monte Harts-horn. There were about 30 members in attendance.

What I've Learned About The O.W.C.P. Process

by Region 1 Committeeperson
Taralee Mohr



Have you been hurt on the job?

Don't know what to do?

I was injured on the job and this is some of what I learned about OWCP.

TYPES OF CLAIMS

Traumatic Injury (CA-1)

According to the Federal Employees' Compensation Act (FECA) a traumatic injury is defined as:

"a wound or other condition of the body caused by external force, including stress or strain, which is identifiable as to the time and place of occurrence and member or function of the body affected. The injury must be caused by a specific event or incident or series of events or incidents within a single work day or work shift."

"FECA requires written notice of an injury be given within 30 calendar days from the date on which the injury occurs. "

loss of compensation rights in the event that the claim for compensation is not filed within 3 years. The notice of traumatic injury is given on the CA-1. The notice of occupational disease is given on a CA-2.

Occupational Disease and Illness (CA-2)

An occupational disease is defined as a condition produced in the work environment over a period longer than one work day or shift. It may involve infection, repeated stress or strain, exposure to toxins, fumes or other continuing conditions of the work environment. Some of the more widely recognized occupational diseases/illnesses include: orthopedic injuries due to repeated stress or strain such as carpal tunnel syndrome, rotator cuff strains, or tendonitis and physical or emotional conditions caused by emotional stress. These medical conditions are usually slow in developing and do not generally occur at a specific time and place.

Recurrence (CA-2a)

Under the Federal Employees' Compensation Act (FECA), a recurrence is defined as follows:

A work stoppage that occurs after an employee has returned to work following a preceding period of disability and is the result of:

1. A spontaneous return of symptoms (disability) of a previously accepted work-related condition without intervening cause; or
2. A return or increase of disability due to a consequential injury.

Immediate Involvement with Traumatic Injuries and Occupational Illnesses

Notifying OWCP of Traumatic Injury or Occupational Illness or Disease

FECA requires written notice of an injury be given within 30 calendar days from the date on which the injury occurs. For an occupational disease the date of injury is the date of last injurious exposure. Failure to give notice within this 30-day period will result in a loss of entitlement to COP as well as a

The USPS has the following obligations:

- To make sure the employee understands his or her rights and responsibilities:
- Provide the employee the sample letter called Rights, Responsibilities, and Initial Choice of Physicians
- Counsel the employee regarding rights and responsibilities, using the following summary, which is more detailed than in the letter.

The most important thing I learned is that if you send in the correct form but you left something off or incorrect OWCP will not process the claim and they won't tell you what is wrong. My best advice is to keep track of your claim and call them when you don't hear from them when you think you should have.

There is a great resource available to all union members. Devin Cassidy is our OWCP specialist at the National Office, he is there to support injured employees with their OWCP claims. I found him to be very knowledgeable and very helpful. You can

O.W.C.P.

reach him at 703-684-5545.

On a side note it was made known to me that there are banks that are offering incentives to union members for buying a home or refinancing. If you are doing one of those things ask around and see what banks in your area are offering.

See you all in Richland!

Going Regular.....It Ain't All It's Cracked Up To Be.

by Region 3 Committeeperson
Levi Hanson

Regular carriers have it made. They're well paid. They have health insurance and life insurance. A retirement fund. Paid annual and sick leave. Paid holidays. They have no debt. Bills are paid and there's ample left for dinner out, vacations, new cars and a nice house. They can put their kids through college and still save for the future. It's a middle class life and the American dream manifest...or, so I thought.



I was hit over the head with the reality of becoming a regular carrier almost two months ago. After close to ten years as an RCA, I was very excited to go regular. I had plans for what I'd do once I became a full time postal employee. I'd buy a new car, make long deferred repairs to my house, pay off ten years of debt, take a vacation and save for retirement. Looking back I was naïve, foolish and suffered from overinflated expectations. Which is why, after receiving my first pay check, I thought I was the victim of a cruel joke.

After two weeks of work as a regular I opened the envelope containing my pay stub to find that \$412.15 had been deducted, a full 25% of my total earnings. A long list of deductions included a mandatory 3.1% contribution to FERS (Federal Employee Retirement System), Social Security, Medicare

and Federal income taxes, a 3% TSP (Thrift Savings Plan) contribution and Union dues. I would later see another \$50 deducted for health insurance every two weeks. I quickly found out that the TSP contribution was optional and so zeroed that out, despite strong objections from my future self. I also adjusted my tax withholding so that there will be more money in my pocket now but less come tax time.

It's not that I don't directly or indirectly benefit from these payroll deductions but try and tell creditors that the FERS contribution is mandatory and so the credit card payment will have to wait. Don't get me wrong, I am grateful for having gone regular and I know that my future is brighter going forward.

I haven't forgotten that the Postal Service provides a year's salary of life insurance for free, pays for a significant portion of health insurance premiums and provides an automatic 1% contribution to the TSP account. While the postal service provides these benefits, it's largely due to negotiations on the part of our union. As regulars, we also benefit from the "no lay-off" clause that the union has worked hard to preserve. While the net pay is not what I would have hoped and the initial shock is difficult to overcome, being a regular carrier is still the best thing that the rural craft has to offer.

Campaign Notice

Colleen Headley

Hello WARLCA members. I am Colleen Headley and I am asking for your vote to include me as part of the delegation to the NRLCA 2014 National Convention.

I joined the rural craft as a RCR in 1986 and became a regular carrier in 1991. I have participated in QWL-EI, served as Vice President for K-S Counties and currently hold the office of Secretary/Treasurer for K-S Counties.

I truly believe that we have the best jobs within the Postal Service, but we all need to work to insure that we KEEP the rural craft the best job in the USPS. Change is all around us, so let's stay unified and strong. I would like to be a part of this and help to keep us moving forward as a craft, so please give me your vote and include me in your 2014 National Convention delegation. Thank you.

Atmosphere and Attitudes Have Changed

by Region 2 Committeeperson Doug Rinehart

Last issue, I noted a couple of examples of how things have changed while working for the USPS. I will continue with a bit of a different slant. Let's talk about atmosphere and attitudes.

When I first started in 1981, the atmosphere was far more relaxed than it is today. There was an actual emphasis on safety. My first supervisor, Alan Nevitt, was really concerned about the possibility of accidents. One saying that he used really struck a chord with me, "Bust your butt in the office, but take it easy on the street". That saying has guided me ever since. Other carriers ask me why I take so long out on the street and I tell them "It's not a race. I don't have to kill myself in order to be a good, effective carrier".

In the office, the atmosphere was much more relaxed. Conversation, not arguments, were commonplace. Not only that, but smoking was tolerated at each individual case. There were even small clip-on ash trays at each case. Talk ranged from what was for dinner the night before to who was dating whom on the different routes. Three local high schools were within six miles of our office and they were all rivals. A lot of "jive" talk went on, especially on Fridays before big football games.

After moving from small town Raymond (population 2,600) to the "big city" of Port Orchard (population 9,800), things didn't change a lot. I started on a route that had 740 boxes and an evaluation of 46K. The clerks had to throw the mail by hand and a good clerk could average about 18-20 letters per minute. And if you got a clerk mad at you, you would get trays of mail where every other letter was flipped upside down. How do I know this? Happened a couple of times. How did I handle it? I set the tray on the supervisor's desk and told him I would not handle the mail in that shape. I made friends and influenced people, correct?

In the afternoons, we had the ability to case the "p.m. mail". This was mostly, if not completely, third class flats. The dispatch clerks at the time were doing their jobs in the same general vicinity as we were, so the banter was still there. It was enjoyable.

There were some aspects that weren't as enjoyable. Christmas Eve could be a real bear. After

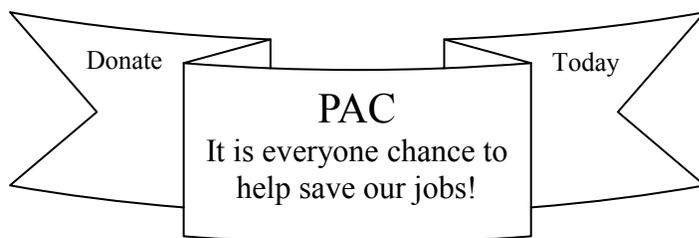
spending the hours casing and delivering your route, you could easily walk into your office and be faced with a ton of Publisher Clearing House mail. The most I can remember walking in to was 33.5 feet for my route. Needless to say, I didn't get home early. The same thing would happen on New Year's Eve only the mailing was IRS booklets. Now you hardly even see these mailings.

One of the things I looked forward to was the advent of LLVs on rural routes. Over the years, I had purchased several DJ5s from the Postal Service, fixed them up (sometimes by re-bolting the body back onto the chassis), using them on my route and then selling them for a profit. Worked out pretty good. But you also had to pay for the gas, oil, tires, repairs, insurance, etc.

So in 1995 with the advent of DPS mail came the "official" Postal vehicle for rural routes. Not everyone got them and not everyone wanted them. If you chose to decline the vehicle, you could do so with no penalty. Later if you chose to decline, you took a hit to your Equipment Maintenance Allowance (EMA). You got EMA at a reduced rate. The EMA (according to the Postal Service at the time) was supposed to pay for all of your vehicle costs and supply you with enough money to purchase a new (er) vehicle when the time came. Unless you were able to do your own repairs, it didn't even come close.

Over the years the job has changed dramatically. Now, RCAs go to the Rural Academy before they get "thrown to the wolves". In many cases when I started, the only training you got was "Here is the mail, there is the case, put the mail in the correct slots and go deliver it". Quite a difference, for the better I might add. The stress today is greater than in bygone years, but there are ways to sidestep it.

Do not let the job become all-consuming. Pay attention to instruction, but let unwarranted criticism roll off "like so much water off a ducks back". Just because someone does something different doesn't mean what you are doing is wrong. Everyone does things a little bit different and as long as your "system" works for you, all is good.



State Convention 2014

By Region 4 Committeeperson Joyce Patteson

Calling all rural carriers – delegates and non-delegates alike! Your presence is requested at the Red Lion Hanford House in Richland, WA, beginning on Sunday, June 21st, thru Tuesday, June 23rd, to be in attendance at the 2014 WARLCA State Convention! While there, you will have the opportunity to conduct the business of the association if you're an elected delegate; and if not a delegate, you will have the opportunity to listen, learn, and catch the convention bug. It seems that once you attend a convention whether as a delegate or non-delegate, you are compelled to keep coming back.

Since the business sessions begin bright and early at 8:30 a.m. on Sunday, there will be a social on Saturday evening for those that come early. It will be an ice cream sundae social held outside on the lawn of the Red Lion overlooking the beautiful Columbia River – weather permitting of course, but the weather in Richland during the month of June is rarely poor!! If you'd rather stay out of the heat, there will be a section roped off in the restaurant where you can sit and enjoy the festivities along with the view through the large windows. The cost of the social is a mere \$10 which covers your sundae – vanilla ice cream with 4 toppings from which to choose, and the fun. The beautiful view is free!

On Sunday, there will be speakers – one of which is USPS Seattle District Manager Yul Melonson. Yul was a guest speaker at last year's convention and was very well received. After he spoke, he took questions from those in attendance and has indicated that he will be doing the same this year. If you've ever been told from your office manager or Postmaster that they have no control over something and that it was based on orders from the District, now's your chance to get the information right from the District Manager himself! I anticipate that he will have one of his higher-level managers with him to take notes same as last year, and I know from experience that he did follow up with local management on issues that were brought to his attention. Interestingly enough, some were issues about which



he had no idea and had simply been the scapegoat for local management.

Oh, yeah, I forgot to mention that if you are attending convention for the first time, there will be a meeting held just for you at 8:00 a.m. on Sunday so you can be officially welcomed and versed on what the convention is all about. You don't want to miss this if you're a first-timer!

There is always a National Officer in attendance representing the union at the national level and this year is no exception. We have the pleasure of having NRLCA President Jeanette Dwyer as our national representative this year and if you've never had the opportunity to hear Jeanette speak then you're in for a treat! Jeanette is the first-ever woman to be representing the NRLCA as President and she has done an amazing job! She's now nearing the end of her second term and I suspect that she will be elected for a third. She's never been afraid to go toe-to-toe with anyone in the higher echelons of postal management and I have nothing but the utmost respect for her. Do yourself a favor and attend

convention just for the chance to not only hear Jeanette speak, but to probably have the opportunity to get to meet her and talk to her in person. She truly is a great person and I know of no one that has met her that says anything different.

If you're a county officer, then you're in for a treat on Sunday evening with the County Officers' training and dinner. You will have a choice of two options for your meal that you will check on your registration form. Both sound delicious and I've heard from a trusted source that the chicken is to die for! Anyone is welcome to attend at the cost of the meal which is \$25. If you're a newly elected and/or pre-registered county officer, your meal is free! What a bonus – to be able to be an officer at the county level and to have a free meal to boot. That, my friends, is hard to beat! The training is valuable to all county officers and also those of you who aspire to be a county officer one day and get more involved with your county unit.

Some of the actual business to be conducted at convention includes but is not limited to going over the reports of the state officers; discussing and voting on resolutions and constitution changes that have come up from the county units and possibly

State Convention

Continued from page 7

from the floor at state convention; and election of officers to the WARLCA State Board. The offices up for election this year are President, Vice President, Secretary/Treasurer, Region 2 Committeeperson, and Region 4 Committeeperson. The elections will be held on Tuesday – the final day of convention.

Traditionally, we have a banquet at our conventions and the banquet this year will be held on Monday evening. We've chosen an Italian buffet called "A Taste of Tuscany" for the meal which will include something for everyone. All of the dishes sound delightful and I'm sure there will be a lot to your liking including the tiramisu for dessert! Yum! The entertainment at the banquet will be our first-ever professional comedian. His name is Chris Alpine and he hails from Seattle. You may have seen him on television if you watch the cable comedy shows such as Caroline's Comedy Hour. Trust me – he's a VERY funny man! The cost of the banquet which includes the buffet and entertainment is \$35.

I know that by the time you read this, you will most likely have already been elected if you're a delegate, but please don't let that stop the rest of you from attending. All of you, delegate or not, will have an advantage if you pre-register. The registration must be received by our state secretary/treasurer no later than May 31st or there will be a

\$25 late fee. Also, you can avoid the \$50 registration fee by either staying two nights at the Red Lion (only one person can use the room number) or purchasing one banquet ticket! Either way, you can't go wrong.

On your "down time" you will be able to find plenty of things to do nearby. Howard Amon Park is very close and is a beautiful place to visit. There is also a paved path adjacent to the Columbia River that offers a terrific place to walk or run if you're so inclined. The pathway is actually 7 miles long and links a couple of parks – the afore-mentioned Howard Amon Park is one that you can visit along the way. If you're a shopper, there is a two-block area right across the street called The Parkway with interesting shops, specialty stores, bakeries, and restaurants to explore. Down the road in Kennewick, about a 10-minute drive away, you will find Columbia Center – a mall which is filled with a huge variety of national stores, specialty shops, restaurants, and a movie theater.

The Red Lion offers us a reduced rate of \$97.95 for a single or double, and \$107.95 for triple or quad. They have also graciously offered those same rates for a couple of nights prior to and after the convention if you want to come early or stay late and visit the Tri-Cities.

We look forward to seeing you at convention! Please come – you won't be disappointed.

Important Information, Interesting Facts and Trivia

by WARLCA Sec/Treas. Rebecca Wendlandt

Itsy Bitsy Spider Packs a Punch!

I had an encounter of the close kind from a tiny spider repelling down from the roof of the LLV like a black op mission. Seeing it from the corner of my eye, I swatted at it while trying not to drive off the cliff. A few minutes later I felt something on my chin and rubbed it, felt a sting and then looked down at my hand to see tiny spider parts on it. Whew, got it, I thought. But that night I noticed a red knot on my chin that was growing. I went to the doctor after a few days of trying to heal it myself and found I had an abscess from that tiny spider bite. While we all are experiencing mailboxes full of tiny spiders and soon there will be bees, it is rare

to get reaction from a bite. When you do, don't let it go too long without getting it checked out.

Washington State higher than National Average for Women Rural Carriers!

With our first female President of the NRLCA coming out for our 2014 State Convention at Richland, Washington, I had the chance to ask her what the percentage is for women rural carriers in the USPS. National average is 59%, with the State of Washington being at 66.9%. Interesting that from 50 years ago when rural carriers were mostly male to now, where 7 out of 10 are females. Maybe it started from Rosy the Riveter during World War II, and now to an economy that takes two incomes to support a family.

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Information, Facts

Continued from page 8

Membership Increasing!

It is a relief to be able to report that our membership is on a rise after having a decline for the last couple of years. We are now at 1835 members (from 1770 this time last year), just 16 members away from being able to qualify for another delegate to 2014 National Convention. It is not too late to participate in the NRLCA RAFT (recruit a friend today) program. The new member receives 3 months of free membership and you, the recruiter, receive \$25 for relief members and \$50 for regular

members who sign a Form 1187. You will then return the form to me with your name on the top as recruiter. The only stipulation is that they must remain a member for 3 months for you to receive your recruitment bonus. The program ends June 30, 2014 so send those forms right away.



Planning on running for an Elected State Office Position?

If you are planning on running for an elected state office position please set the following dates aside for the first 2014/2015 board meeting of the year, just in case you are elected. We have a signed contract with the Best Western Plus at Ellensburg, WA, for the first 14/15 board meeting, arriving July 21, 2014 and leaving July 23, 2014. Travel will be the morning of July 21 with a half day meeting, full day meeting July 22, and half day meeting July 23 with travel in the afternoon. If you are interested in the duties of any position please contact any current State Officer for that list.

Want to be a National Convention Delegate?

Nominations must be **received** by the State Secretary-Treasurer by May 13, 2014 by mail. Any nominations received after this date will not be valid. Nomination forms can be found in the *National Rural Letter Carrier* magazine, in the February, March, April, and May issues. Nominations must be on this form (or a copy of this form). You can also find the *National Rural Letter Carrier* maga-

zine online at nrlca.org. You will receive a post card from me confirming that I have received your nomination. If you have not received this postcard please call me at (509) 710 7840 or E mail me at warlca@gmail.com. If I don't receive your nomination in the mail by May 13 you will not be on the ballot.

Notice of Election of 2014 State Convention and Election of Officers:

The State Convention of the WARLCA (Washington Rural Letter Carriers' Association) will officially begin at 8:30 AM, Sunday, June 22, 2014, at the **Red Lion Hotel Richland Hanford House**, 802 George Washington Way, Richland WA 99352. The following officers will be elected: President, Vice President, Secretary-Treasurer (Two-Year Term), Region Two Committeeperson and Region Four Committeeperson (Two-Year Terms).

There will also be elections to fill vacancies if any of the other positions become vacant during State Convention. A Nominating Committee will nominate at least one candidate for each of the offices. Nominations for any positions may be made from the floor.

State Secretary-Treasurer Training:

For the first time that I can remember the spring training for the state secretary-treasurers was cancelled for all State Secretary-Treasurers who have held the position for 3 years or longer, due to in part NRLCA financial restrictions. Those under 3 years went to the training at the National office. However, all handouts and notes were sent out and I have reviewed each and updated our records as appropriate. Again the DOL (Department of Labor) is putting States and Counties on notice for timely LM submissions. IRS (Internal Revenue Service) is also taking away the non-profit status of any local unit that has not filed 990N forms for the last 3 years. I am happy to say that all our local units/counties are current. Whew!

2014/2015 County Officer Dinner and Training:

I hope all 2014/2015 county officers will plan on attending the 2014 state convention county officer training. I am here to be your resource so feel free to call or E mail anytime. We have a great bunch of dedicated county officers who work hard on doing the business and representing their members. I am very proud of them and enjoy working with each and every one! It takes a team and Washington State has the best! Thank you!

We Are Under Attack!

by NRLCA Seattle District Representative
Patrick Pitts

You, your livelihood and your career are under attack. Rural carriers today carry on a proud tradition of providing service to rural (and urban) America. It is a tradition of service that goes back more than 100 years with a plan for rural delivery being delivered to Congress in 1891, and the establishment of Rural Free Delivery on October 1, 1896. Yet we, along with all Postal Service employees and the U.S. Postal Service itself are under unprecedented attack. That's how the PROCLAMATION – A POSTAL UNION ALLIANCE begins; a historic joint proclamation by the National Rural Letter Carriers' Association (NRLCA), National Association of Letter Carriers (NALC), American Postal Workers Union (APWU), and the National Postal Mail Handlers Union (NPMHU).

“The United States Postal Service shall be operated as a basic and fundamental service provided to the people by the Government of the United States, authorized by the Constitution, created by Act of Congress, and supported by the people. The Postal Service shall have as its basic function the obligation to provide postal services to bind the Nation together... It shall provide prompt, reliable, and efficient services to patrons in all areas and shall render postal services to all communities.”

POSTAL REORGANIZATION ACT, AS AMENDED

The proclamation identifies the attack as coming, in part, from corporate privatizers seeking to gain control over larger (and certainly some of the most profitable) segments of postal operations, fueled by the Postmaster General's policies of subcontracting

and degrading service. While citing a precarious financial position, those who should be working together to maintain and increase the level of service provided seem dead-set on destroying the cord that binds the Nation together. And this precarious financial position itself is a congressionally-manufactured crisis draining the USPS of vital resources; resources necessary to fulfill the Postal Service's basic function and obligation. More than 80% of the Postal Service's losses since 2007 are attributable to the disastrous retiree health benefit pre-funding mandate enacted by Congress in 2006; a mandate required of no other public or private entity.

With more than \$50 billion already set aside, funding future retiree health benefits for decades to come, it is time to repeal this congressionally-mandated obligation.

A letter from NRLCA President Jeanette Dwyer and the presidents of the NALC, APWU, and NPMHU to both the Chairman and the Ranking Member of the House Committee on Oversight & Government Reform, U.S. House of Representatives



equates re-amortizing the pre-funding mandate to “kicking the can down the road” and is viewed as totally unacceptable.

Also unacceptable according to the letter is the administration's proposal to allow the Postal Service to eliminate Saturday delivery. To do so defies

Notice of Election of 2014 State Convention and Election of Officers:

The State Convention of the WARLCA (Washington Rural Letter Carriers' Association) will officially begin at 8:30 AM, June 22, 2014, at the Red Lion Hotel Richland Hanford House, 802 George Washington Way, Richland WA 99352. The following officers will be elected:

President, Vice President, Secretary-Treasurer-----Two-Year Term
Region Committeeperson Two and Region Committeeperson Four -----Two-Year Term

There will also be elections to fill vacancies if any of the other positions become vacant during State Convention. A Nominating Committee will nominate at least one candidate for each of the offices. Nominations for any positions may be made from the floor.

Under Attack!

Continued from page 10

what should be common business sense. You cannot maintain a successful postal business by eliminating or limiting service and alienating postal service customers; both those that send and those that receive the mail, relying on the offices in their local community for that service. Granting the Postal Service the right to end Saturday delivery would result in the elimination of 81,000 jobs. This is unacceptable to the hard-working men and women of the Postal Service, the Unions that represent those employees, and the communities they serve.

In a seemingly incomprehensible dichotomy of actions the Postal Service attempts to reduce or limit service by eliminating 6-day delivery of the mail, eliminating door-to-door delivery, mandating the use of neighborhood cluster boxes (centralized delivery), slashing retail office hours at more than 13,000 post offices located in rural communities and inner-city neighborhoods - while increasing service by partnering with companies like Amazon to provide 7-day delivery and testing same-day package delivery in both New York and San Francisco.

It is time for those who would eliminate or limit service; who would seek to privatize the most profitable elements of the Postal Service; those whose desired course of action would sever the cord that binds our Nation together to step aside and make room for those who stand ready to sustain and build a Postal Service well-suited for the 21st Century.

Will We Reach Our PAC Goal?

by PAC Chairperson Susie Hill

Every year we set a goal for our donations to the National office for PAC. Most years we've done a good job meeting it so hopefully we will achieve success again this year. But we can only do it if everyone will help. We have over 1800 members so if everyone chipped in \$10 this year we'd more than reach our goal. Luckily, I suppose, all of you don't need to give that much because others have already given more than their \$10 share. You can join the effort though and donate what you can.

If you still have your letter from the National office, send it in. You can also donate at you county meeting. The bigger goal, which is supported by the monetary goal, is to maintain 6-day delivery and

to keep the postal service, one of America's most trusted entities, from being privatized. Our legislative team at the National office works to educate Congress on our views of the Postal Service. Isn't your job worth a donation to the PAC fund?

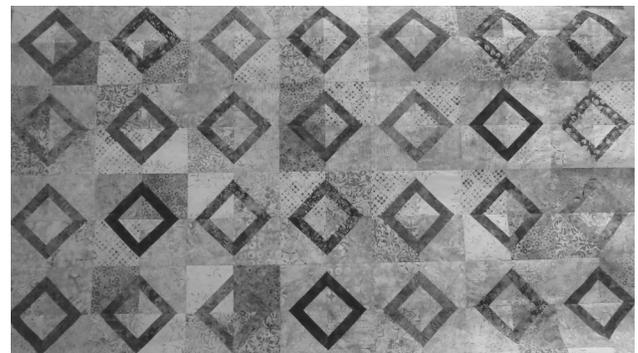
Two ways we are raising money for PAC include a Yard Sale at State Convention and a drawing for a quilt. You can donate your gently used items for the sale by giving them to your Region Committeeperson or by taking them to State Convention where you will learn the latest updates and have some fun too. You will receive a receipt for the value of the item which will count toward our state's total. Now that's a good deal! Not only will you have a PAC donation but a less cluttered closet too.



The quilt is handmade (by me) and is in shades of blue, green, gold, brown and burgundy. It is approximately 50x80 inches in size. The pattern is called "Mailbox". Tickets are \$1 and available from your committeeperson or from me at my address at the back of the paper. The drawing will be held at the convention.

Stay informed by checking the State and National websites for updates dealing with legislation concerning the Postal Service and rural delivery. Then contact your Congressional representatives to stress the talking points given. Sample letters are available to mail to them. Spread the word by talking to family, friends and neighbors. Ask them to make calls too. Be sure to stress that **rural** America depends on the mail system for many services that city dwellers have available 24 hours a day/ 7 days a week.

Remember, working together we can reach all our goals, small and large.



Campaign Notice

Kristian Granish

My name is Kristian Granish, I'm 31 years old and I am a RCA in the Olympia Main office. I have been employed as an RCA for 6 years. I've attended the last four State conventions as a delegate and have attended two of the last three National Conventions as an alternate delegate including the last National Convention in St. Louis. I am also a local steward and the Vice President of Mutual County. I would really like to be a full delegate to the next National Convention. To that end I hope you will support me with your vote. Thank you.

New Members

Susan Greenway
Becky Davis
Shellie Dowdle
Wendy Carlson
Haley Straka
Philip Bergman
Joseph Mathews
Stuart Cranfill-Schwar
Russell Smoak
Rebekah Stranberg
Anthony Monroe
Janice Teasley
Nichole Grimm
Jennifer Feaster
Genevieve De Nevers
Roberta Robertson
Stephan Heiserman
Charles Smith
Brian Bornt
Rebecca Keifer
Michelle Burch
Cammie Swolgaard
James Nelson
Brooklynn Streich
Chase Bartelt
Gerald Zanders
Bruce Rudd
Kayla Doty
Anders Splawinski
Jordyn Porter
Deborah Calloway
Maria Hennessey
Connie Olsen

Addy
Battle Ground
Battle Ground
Bellingham
Bellingham
Bellingham
Benton City
Camas
Castle Rock
Cheney
Cheney
Chewelah
Chewelah
Colville
Ephrata
Friday Harbor
Gig Harbor
Gig Harbor
Gig Harbor
Gig Harbor
Gig Harbor
Gig Harbor
Graham
Graham
Graham
Issaquah
Lacrosse
Lake Stevens
Lake Stevens
Lake Stevens
Langley
Longview

Paramjit Kaur
Jonathon Hass
Michael Ritt
Chelsey Kraeger-Hahn
Lauren Gailey
Shirley Davis
Shannon Drew
Chad Anderson
Anna Laughlin
Christopher Henry
Emily Ryan
Svetlana Savchuk
David Danilyuk
Maureen Reynolds
Nancy Rood
Derick Wolfe
Derek Gerbracht
James Dooley
Joanna Gunn
Doreen Patton
Crystal Northcott
Lisa Schmitt
Derik Briggs
Steven Willis
Christy Vazquez
John Rathmann
John Kumparak Jr
Rodger Hardin
Joan Merrikin
Geoff Vanderpeyl
Clyde Landsaw Jr
Melissa Petito
Fiatugase Doiron
Irene Warren
Jenny Kim
Tim Faulkner
Renee Upthegrove
Andrew Hawkins
Jennifer Mateo
Misty Dolezal
Cindy Standring
Stacy De Bruler
Audra Holt
Shelley Raulerson
Timothy Hatch
Tina Helsley

Maple Valley
Marysville
Monroe
Newport
Newport
Ocean Park
Olalla
Orting
Othello
Palouse
Pasco
Pasco
Pasco
Port Angeles
Port Angeles
Port Orchard
Port Orchard
Port Orchard
Poulsbo
Poulsbo
Poulsbo
Prosser
Richland
Ridgefield
Rochester
Sequim
Sequim
Sequim
Sequim
Shelton
Shelton
Silverdale
Spanaway
Spanaway
Stanwood
Stanwood
Stanwood
Vancouver
Vashon
Veradale
Waitsburg
Wauna
Woodinville
Woodinville
Woodinville
Zillah

Deceased Members

Michael Abbott

Snohomish

Washington State's Representatives

Suzan DelBene

District One

318 Cannon House Office Building
Washington DC 20515
Phone: 202-225-6311
Fax: 202-226-1606

Canyon Park Business Center
22121 17th Ave SE Building E Suite 220
Bothell WA 98021
Phone: 425-485-0085
Fax: 425-485-0083

240 W. Montgomery St.
Mount Vernon WA 98273
Phone: 360-416-7879
Fax: 360-485-0083

Rick Larsen

District Two

2113 Rayburn House Office Building
Washington, DC 20515
Phone: 202-225-2605
Fax: 202-225-4420

119 North Commercial Street Suite 1350
Bellingham WA 98225
Phone: 360-733-4500; Toll Free: 800-562-1385
Fax: 360-733-5144

Wall Street Building, 2930 Wetmore Avenue, Suite 9F
Everett WA 98201
Phone: 425-252-3188; Toll Free: 800-562-1385
Fax: 425-252-6606

Jaime Herrera Beutler

District Three

113 Longworth HOB
Washington DC
Phone: 202-225-3536
Fax: 202-225-3478

O.O. Howard House (Officers' Row)
750 Anderson St, Suite B
Vancouver WA 98661
Phone: 360-695-6292
Fax: 360-695-6197

Chehalis City Hall Building
350 N Market Blvd
Chehalis WA 98532

Doc Hastings

District Four

1203 Longworth House Office Building
Washington DC 20515
Phone: 202-225-5816
Fax: 202-225-3251

2715 St. Andrews Loop, Suite D
Pasco WA 99301
Phone: 509-543-9396
Fax: 509-545-1972

402 E Yakima Ave, Suite 760
Yakima WA 98901
Phone: 509-452-3243
Fax: 509-452-3438

Cathy McMorris Rodgers

District Five

203 Cannon House Office Building
Washington DC 20515
Phone: 202-225--2006
Fax: 202-225-3392

10 North Post, Suite 625
Spokane WA 99201
Phone: 509-353-2374
Fax: 202-225-3392

555 South Main St
Colville WA 99114
Phone: 509-684-3481
Fax: 202-225-3392

29 South Palouse St
Walla Walla WA 99362
Phone: 509-529-9358
Fax: 202-225-3392

Derek Kilmer

District Six

1429 Longworth House Office Building
Washington DC 20515
Phone: 202-225-5916

950 Pacific Ave. Suite 1230
Tacoma WA 98402
Phone: 253-272-3515

345 6th St
Bremerton WA 98337
360-373-9725

332 E 5th St
Port Angeles WA 98632
Phone: 360-797-3623

Jim McDermott

District Seven

1035 Longworth House Office Building
Washington DC 20515
Phone: 202-225-3106
Fax: 202-225-6197

1809 7th Ave, Suite 1212
Seattle WA 98101-1399
Phone 206-553-7170
Fax: 206-553-7175

Dave Reichert

District Eight

1127 Longworth House Office Building
Washington DC 20515
Phone: 202-225-7761
Fax: 202-225-4282

22605 SE 56th St, Suite 130
Issaquah WA 98029
Phone: 425-677-7414 or
877-920-9208
Fax: 425-270-3589

2 1st St SE
Auburn WA 98001
Phone: 206-498-8103

200 Palouse St, Suite 201-1
Wenatchee WA 98801
Phone: 509-885-6615

Adam Smith

District Nine

2264 Rayburn House Office Building
Washington DC 20515
Phone: 202-225-8901

101 Evergreen Building
15 S. Grady Way
Renton WA 98057
Phone: 425-793-5180
Fax: 425-793-5181

Denny Heck

District Ten

425 Cannon House Office Building
Washington DC 20515
Phone: 202-225-9740
Fax: 202-225-0129

6000 Main St SW
Lakewood WA 98499
Phone: 253-208-6172

420 College St SE
Lacey WA 98503
Phone: 360-459-8514

Washington State's Senators

Maria Cantwell

311 Hart Senate Office Building
Washington DC 20510
Phone: 202-224-3441
Fax: 202-228-0514

2930 Wetmore Ave Suite 9B
Everett WA 98201
Phone: 425-303-0114
Fax: 425-303-8351

The Marshall House
1313 Officer's Row
Vancouver WA 98661
Phone: 360-696-7838
Fax: 360-696-7844

825 Jadwin Ave Suite 206
Richland WA 99352
Phone: 509-946-8106
Fax: 509-946-6937

2988 Jackson Federal Building
915 2nd Ave
Seattle WA 98174
Phone: 206-220-6400
Fax: 206-220-6404

W 920 Riverside, Suite 697
Spokane WA 99201
Phone: 509-353-2507
Fax: 509-353-2547

950 Pacific Ave, Suite 615
Tacoma WA 98402
Phone: 253-572-2281
Fax: 253-572-5879

Patty Murray

154 Russell Senate Office Building
Washington DC 20510
Phone: 202-224-2621
Toll Free: 866-481-9186
Fax: 202-224-0238

2930 Wetmore Ave, Suite 903
Everett WA 98201
Phone: 425-259-6515
Fax: 425-259-7152

The Marshall House
1323 Officer's Row
Vancouver WA 98661
Phone: 360-696-7797
Fax: 360-696-7798

402 E Yakima St, Suite 420
Yakima WA 98901
Phone: 509-453-7462
Fax: 509-453-7731

2988 Jackson Federal Building
915 2nd Ave
Seattle WA 98174
Phone: 206-553-5545
Toll Free: 866-481-9186
Fax: 206-553-0891

10 N Post St, Suite 600
Spokane WA 99201
Phone: 509-624-9515
Fax: 509-624-9561

950 Pacific Ave, Suite 650
Tacoma WA 98402
Phone: 253-572-3636
Fax: 253-572-9488



Some members of North East County received Easter gifts from Vice-President Laurie Chamberlain as door prizes. North East County met April 12, 2014 in Chewelah, WA.

While there has been some response to the Voice of the Member survey, it has fallen short of expectations. The State Board has extended the deadline to June 1st in the hopes that more members will share their opinion with the Board.
Thank you.

**WARLCA-WASHINGTON RURAL LETTER CARRIERS' ASSOCIATION
VOICE OF THE MEMBER (VOM) SURVEY**

The WARLCA Board wants to know what you think so that we can improve the effectiveness of your union so that it may better benefit you. Please be thorough in your responses and answer all the questions. Your participation in the survey is anonymous and your responses confidential. Thank you for your time.

1. Now that the National Steward System is in effect and the responsibility of providing stewards is no longer a state function, what should be the priorities of the WARLCA? Rate from 1-5, with 1 being the most important priority.

Legislative Issues Membership Recruitment
 Member Training Member Activities/Events
 PAC Fundraising

Other priorities not listed here: _____

2. Do you currently attend your county meeting? YES NO
If yes, why? (Place an X next to the reason/s why)

Steward Questions Legislative Updates
 PAC Donations Meeting with Fellow Carriers
 Other _____

If no, why not? _____

3. Do you currently attend any of the following state functions:
(Y or N)

Boosters/Rallies Convention
 Legislative Trainings Mail Count Training

Why or why not? _____

If not currently attending, do you plan to in the future?
__Yes __No

4. Do you read the Washington Rural Carrier, our newspaper, on a regular basis? __YES __NO

Comments: _____

5. Do you often visit the website, www.warlca.com? __YES __NO

Comments: _____

6. Overall, how satisfied are you with the WARLCA? (Place an X next to your response)

- Very Satisfied
- Satisfied
- Unsatisfied
- Very Unsatisfied

If unsatisfied, why? _____

7. Additional Comments: _____

8. Your title: __Regular __RCA __PTF __Retiree __Other _____

9. How long have you held the above title: _____

Thank you!
-The WARLCA Board

**Please complete the survey by June 1, 2014 and mail to:
Levi Hanson
1418 S Tacoma St
Spokane, WA 99203**

**Washington Rural Letter Carriers Association
Statement of Activities - Previous Year Comparison**

	<u>Jul '13 - Mar 14</u>	<u>Jul '12 - Mar 13</u>	<u>% Change</u>
Ordinary Income/Expense			
Income			
400000 · Dues Income	160,118.76	330,337.42	-51.53%
410000 · National General Insurance-GMAC	10,359.06	10,052.60	3.05%
420000 · Reimbursements & Refunds	215.00	9,490.64	-97.74%
Total Income	<u>170,692.82</u>	<u>349,880.66</u>	<u>-51.21%</u>
Expense			
500000 · Per Capita Expenses	2,422.50	1,507.18	60.73%
520000 · Meetings and Conventions	58,214.18	61,582.75	-5.47%
530000 · Equipment Expense	1,779.46	1,009.63	76.25%
550000 · Payroll Txn-Acct Fees-Other Exp	21,001.48	40,375.61	-47.99%
610CF · Pres & Past Pres - C. Freeman	1,400.00	2,571.16	-45.55%
610RC · President - Renee Cowan	10,166.80	0.00	100.0%
620MF · Vice President-Mariann Faulkner	3,788.70	0.00	100.0%
620RC · Vice President - Renee' Cowan	0.00	2,062.03	-100.0%
630RW · Sec/Treas. - R. Wendlandt	36,113.10	38,184.71	-5.43%
640DR · Editor - Doug Rinehart	1,125.00	766.00	46.87%
640SH · Editor/PAC - Susie Hill	0.00	508.61	-100.0%
645000 · Washington Rural Carrier (WRC)	4,801.61	4,072.75	17.9%
650MF · District 1 - M. Faulkner	0.00	3,266.37	-100.0%
650TM · Region 1 - Taralee Mohr	5,145.77	0.00	100.0%
660DR · Region 2 - Doug Rinehart	3,510.81	3,046.17	15.25%
670JL · District 3 - J. Lee	0.00	3,585.76	-100.0%
670LH · Region 3 - Levi Hanson	4,958.44	0.00	100.0%
680JP · Region 4 - Joyce Patteson	5,831.77	2,292.32	154.41%
685SH · PAC - Chair - Susie Hill	41.12	0.00	100.0%
700000 · Steward Training Expenses	0.00	3,324.20	-100.0%
700PP · Full Time State Stew - P. Pitts	0.00	31,290.69	-100.0%
740MH · Senior Asst Stew - M. Hartshorn	0.00	8,795.36	-100.0%
770JP · Senior Asst Stew - J. Patteson	0.00	12,104.93	-100.0%
791RC · Senior Asst Stew - R. Cowan	0.00	12,472.55	-100.0%
792CF · Senior Asst Stew - C. Freeman	0.00	12,576.31	-100.0%
874JT · Area Steward - J. Taylor	0.00	3,602.38	-100.0%
875JW · Area Steward - J. Walla	0.00	3,899.09	-100.0%
880LS · Local Steward	0.00	131.96	-100.0%
Total Expense	<u>160,300.74</u>	<u>253,028.52</u>	<u>-36.65%</u>
Net Ordinary Income	10,392.08	96,852.14	-89.27%
Other Income/Expense			
Other Income			
450000 · Interest Income	1,051.57	1,136.36	-7.46%
Total Other Income	<u>1,051.57</u>	<u>1,136.36</u>	<u>-7.46%</u>

**Washington Rural Letter Carriers Association
Statement of Activities - Previous Year Comparison**

	<u>Jul '13 - Mar 14</u>	<u>Jul '12 - Mar 13</u>	<u>% Change</u>
Net Other Income	1,051.57	1,136.36	-7.46%
Net Income	<u>11,443.65</u>	<u>97,988.50</u>	<u>-88.32%</u>

**Washington Rural Letter Carriers Association
Statement of Financial Position - Compared to Previous Year**

	<u>Mar 31, 14</u>	<u>Mar 31, 13</u>
ASSETS		
Current Assets		
Checking/Savings		
101000 · Chkg - WA Trust Bank	13,692.40	20,246.65
102000 · Svgs - APCU	76,180.10	119,428.05
103000 · Chkg - Atlanta Postal Credit Un	105.01	15.10
104000 · Emergency Fund - APCU	7,152.96	33,907.07
104100 · EmergencyFundCD#75-12mo(3-11-14)	40,021.78	0.00
141000 · C.D.#71 APCU 12 mo (8-1-2006)	31,547.39	31,234.91
143000 · C.D.#73 APCU-12 mo (2-8-07)	30,273.36	29,975.73
146000 · CD#74 APCU-12 mo (3-11-2014)	40,021.78	0.00
Total Checking/Savings	<u>238,994.78</u>	<u>234,807.51</u>
Total Current Assets	<u>238,994.78</u>	<u>234,807.51</u>
TOTAL ASSETS	<u>238,994.78</u>	<u>234,807.51</u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
210000 · Payroll Liabilities	280.25	-97.46
Total Other Current Liabilities	<u>280.25</u>	<u>-97.46</u>
Total Current Liabilities	<u>280.25</u>	<u>-97.46</u>
Total Liabilities	280.25	-97.46
Equity		
390000 · Net Assets	227,270.88	136,916.47
Net Income	11,443.65	97,988.50
Total Equity	<u>238,714.53</u>	<u>234,904.97</u>
TOTAL LIABILITIES & EQUITY	<u>238,994.78</u>	<u>234,807.51</u>

WARLCA 2014 STATE CONVENTION REGISTRATION

June 22, 23, & 24, 2013 (Sunday-Monday-Tuesday)

Red Lion Hotel Richland Hanford House

802 George Washington Way, Richland WA 99352

Room rates are under Washington Rural Letter Carrier special rate:

Single or Double Queen \$97.95, Triple or Quad 107.95 (plus current taxes)

Call 1-800-RED-LION (1-800-733-5466) **Room Reservations Deadline is May 21, 2014**

Name: _____ 1st time Attending? _____

Address: _____

Phone: _____ Staying at Hanford House? _____ (we have to meet room night guarantee)

There is a \$50 fee per delegate for registration; however Fee will be **waived** for any **one** of the following:

1. If staying at the Hanford House for a minimum of 2 nights (only 1 person can use the room number); OR
2. If purchasing one banquet ticket.

Saturday, June 21: Meet and Greet Ice Cream Social - 6PM to 9PM All Welcome

Cost \$10 (under 2 free) #attending _____ \$ _____

SUNDAY JUNE 22: FIRST DAY OF CONVENTION STARTS AT 8:30 AM

1ST Timers to Convention Meeting at 8 AM (free) #attending _____

County Officers Training/Dinner 6 PM Sunday Evening All Welcome

Free to newly elected and pre-registered 2013-2014 Presidents, V. Presidents and Sec/Treas

Cost to others \$25 #attending _____ \$ _____

Cheddar-Chive Chicken (Chicken breast crusted w/cheddar cheese and served w/chive butter sauce) #chicken _____ \$ _____

Medley of Roasted Vegetables in pastry w/charred tomato and pepper sauce topped w/feta cheese (vegetarian option) #vegetarian _____ \$ _____

MONDAY JUNE 23: SECOND DAY OF CONVENTION STARTS AT 8 AM

MONDAY Evening Banquet: Italian Buffet – A Taste of Tuscany – Something for everyone!

A veritable array of Italian delicacies featuring several entrées – *vegetarian options included*, Caesar salad, antipasto platter, and garlic bread w/tiramisu for dessert.

Dinner w/professional entertainment – Cost \$35 #attending _____ \$ _____
Entertainment provided by Seattle’s own – **Comedian Chris Alpine**

TUESDAY JUNE 24: THIRD DAY OF CONVENTION STARTS AT 8 AM

No food functions.

Total Enclosed \$ _____

CHECK HERE IF NOT ATTENDING FULL CONVENTION (If checked you will not receive a delegate check) _____

Make Checks Payable to: WARLCA and send to 2811 N Chase Ln., Liberty Lake WA 99019.

Payment must be sent with registration AND MUST BE RECEIVED BY May 31, 2014 TO AVOID \$25 LATE FEE. If you find you are unable to attend, please contact Becky Wendlandt for refund, however, no refunds after June 10, 2014, until after convention and approved by board since we have to guarantee total number of meals ahead of time.

2014 National Delegate Ballot Timeline and Notification

Here is the timeline for those wanting to be on the ballot for 2014 National Convention.

May 13, 2014: Nominations must be **received** by the State Secretary-Treasurer by mail. Any nominations received after this date will not be valid. Nomination forms can be found in the *National Rural Letter Carrier* magazine, in the February, March, April, and May issues. Nominations must be on this form (or a copy of this form). You can also find the *National Rural Letter Carrier* magazine online at nrlca.org.

May 14, 2014: A listing of members and labels will be printed from the NRLCA database to be used for the mailing of the ballots. Also a drawing of names for placement on the ballot will be held at 9 A.M. in the break room of the Greenacres Post Office, 306 N Barker, Greenacres, WA 99016. Two members whose names are not on the ballot will be doing the drawing. Candidates, or their designee, can observe this drawing.

May 17-31, 2014: The ballots and ballot instructions will be printed by Staples. An independent contractor will pick up the ballots, ballot instructions, and envelopes. They will stuff and seal the ballots and mail them in their entirety at Spokane Valley Post Office, 11712 E Sprague, Spokane Valley, WA 99206.

June 3, 2014: The ballot mailing must be completed by this date.

The week of June 7, 2014: Two members of the 2014 Tellers Committee, whose names are not on the ballot and have been appointed by the WARLCA President, will check the returned undeliverable ballots at the Richland Post Office. They will make a determination if a correct address can be found and resend the ballot again in a separate envelope. Please contact the state secretary-treasurer for the exact date if you are interested. Candidates, or their designee, can observe the checking of the returned undeliverable ballot post office box.

June 21, 2014: Two members of the 2014 Tellers Committee, again whose names are not on the ballot and have been appointed by the WARLCA President, will pick up all ballots at the Richland Post Office, 4801 W Van Giesen St, West Richland, WA 99353 at 10 A. M. Ballots will be tabulated by the 2014 Tellers Committee as soon as they return from the Richland Post Office at the 2014 State Convention, Red Lion Hotel Richland Hanford House, 802 George Washington Way, Richland WA 99352. Candidates, or their designee, can observe the tabulation. All observers must check with the 2014 Tellers Committee Chair and read and sign an Observers Rules and Sign in Sheet. Any ballots that arrive after June 21, 2014 will be returned to sender by the Post Office showing box closed.

June 22, 2014: Election results will be announced on Sunday, June 22, 2014 by the 2014 Tellers Committee at the 2014 WARLCA State Convention held at the Red Lion Hotel Richland Hanford House, 802 George Washington Way, Richland WA 99352.

If you have any questions please contact Becky Wendlandt, WARLCA Sec/ Treas at 2811 N Chase Rd, Liberty Lake, WA 99019-5002, or phone at (509) 710 7840 or E mail at: warlca@gmail.com.

WARLCA STATE OFFICERS & NRLCA SEATTLE District Representatives

PRESIDENT

Assistant District Representative
Historian
Reneè Pitts
PO Box 1746
Orting, WA 98360-1746
Phone 509-315-7012
Renee.Cowan@nrlca.org

VICE PRESIDENT

Nat. Gen. Ins. Representative
Mariann Faulkner
7702—284th St NW
Stanwood, WA 98292-9500
Phone 425-308-1163
marifaulkner@wavecable.com

SECRETARY-TREASURER

Rural Carrier Health Insurance
Rebecca Wendlandt
2811 N Chase Ln
Liberty Lake, WA 99019*5002
Phone 509-926-9522
warlca@gmail.com

REGION 1

COMMITTEEPERSON

PAC Co-Chair
Taralee Mohr
11303 211th Ave NE
Granite Falls, WA 98252-9148
425-238-4316
taralee101@yahoo.com

REGION 2

COMMITTEEPERSON

Editor
Doug Rinehart
3899 SE Conifer Park Dr
Port Orchard, WA 98366-2236
Phone 360-440-0889
doug_rinehart@hotmail.com

REGION 3

COMMITTEEPERSON

Provident Guild
Levi Hanson

1418 S Tacoma St
Spokane, WA 99203-2258
Phone 509-939-4546
warlcaregion3@gmail.com

REGION 4

COMMITTEEPERSON

Assistant District Representative
Joyce Patteson
385 Tibbling Road
Selah, WA 98942-9253
Phone 509-580-0043
Joyce.Patteson@nrlca.org

PAC CHAIR

Susie Hill
PO Box 93
Vashon, WA 98070-0093
Phone 206-463-3339
s.k.hill@comcast.net

SEATTLE DISTRICT

District Representative
Patrick Pitts
PO Box 96
Orting WA 98360-0096
Phone 509-280-7444
Patrick.Pitts@nrlca.org

SEATTLE DISTRICT

Assistant District Representative
Also Certified in: Portland
Monte Hartshorn
PO Box 321
Castle Rock WA 98611
Phone 509-315-7670
Monte.Hartshorn@nrlca.org

SEATTLE DISTRICT

Assistant District Representative
Also Certified in: Dakotas
Jeff Taylor
20923 Trent Ave
Otis Orchards WA 99027-8201
Phone 509-993-0188
Jeffery.Taylor@nrlca.org

SEATTLE DISTRICT

Assistant District Representative
Also Certified in: Portland
Scott Murahashi
PO Box 92
Odell OR 97044-0092
Phone 541-399-0890
Scott.Murahashi@nrlca.org

AREA STEWARD

Janie Walla
PO Box 1763
Marysville WA, 98270-1763
Phone 425-308-7305
thewallas@juno.com

If you have questions about who to contact, start with the local steward in your office. If your steward is not working the day you need to talk with him/her, leave a note on his/her case for them to talk with you as soon as possible. Leave your phone number.

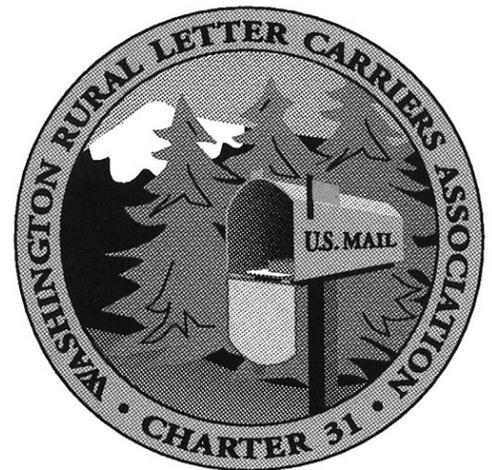
**See you at the 2014
WARLCA State Convention
National Officer:
NRLCA President
Jeannette Dwyer**

Need (or want) a copy of your county Constitution and your county Secretary/Treasurer does not have a hard copy available? E-mail Rebecca Wendlandt, your state Secretary/Treasurer and she will send you one (electronically or hard copy). Also, they are posted on the WARLCA website.

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Upcoming Dates to Remember

2014 Western States Conference
2014 WARLCA State Convention
2014 National Convention
Pay PAC or Send Check to PAC

April 24-26, 2014
June 22-24, 2014
August 12-15, 2014
Today